









	Is the project relevant to the duties of the Council under the Equality Act 2010			Which groups of people may be impacted (both positively and negatively) if the proposal is adopted?											
<b>Revenue proposals</b>	Elimination of discrimination victimisation and harassment	Promotion of equality of opportunity	Foster good relations	Age	Disability	Gender	Marital Status	Pregnancy and Maternity	Race Groups	People with Religious or other Beliefs	Sexual Orientation	Carers	Poverty	Employees	
Generate further additional income from providing Pre-Planning advice	<b>This proposal is of an operational nature and there will be no equality impact</b>														
South East Scotland Planning Authority (SESPlan) Payment Holiday	<b>This proposal is of an operational nature and there will be no equality impact</b>														
Assessors: reduction in canvassers	<b>This proposal is of an operational nature and there will be no equality impact</b>														
Assessors Printing	<b>This proposal is of an operational nature and there will be no equality impact</b>														
Regulated Bus Fares	N	Y	Y	Negative	Negative	None	None	None	None	None	None	None	Negative	Negative	
Transport Review Savings	N	N	Y	Negative	Negative	None	None	None	None	None	None	None	Negative	Negative	
Provision of shared service with Midlothian Council for Audit and Risk Services	<b>This proposal is of an operational nature and there will be no equality impact</b>														
Legal	<b>This proposal is of an operational nature and there will be no equality impact</b>														
Shared "on call" service for environmental health incidents	<b>This proposal is of an operational nature and there will be no equality impact</b>														
Provide animal feed service for other rural local authorities	<b>This proposal is of an operational nature and there will be no equality impact</b>														
Regulatory Services Directorate	N	N	Y	None	None	None	None	None	None	None	None	None	None	Negative	

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		Elimination of discrimination victimisation and harassment	Promotion of equality of opportunity	Foster good relations	Age	Disability	Gender	Marital Status	Pregnancy and Maternity	Race Groups	People with Religious or other Beliefs	Sexual Orientation	Carers	Poverty	Employees
<b>CAPITAL FINANCIAL PLAN 2018/19</b>	<b>Service</b>														
Plant & Vehicle Replacement	Other	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Waste Collection Vehicles	Other	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Hawick Flood Protection	Flood & Coastal Protection	N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Positive	None
Energy Efficiency Works	Land & Property Infrastructure	N	N	Y	None	None	None	None	None	None	None	None	None	None	Positive
A72 Dirtpot Corner - Road Safety Works	Roads & Transport Infrastructure	N	Y	Y	Positive	Positive	Positive	None	Positive	None	None	Positive	Positive	Positive	Positive
Innerlethan - Walkerburn (shared access route)	Roads & Transport Infrastructure	Y	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Positive	Positive
Peebles Bridge	Roads & Transport Infrastructure	Y	Y	Y	Positive	None	None	None	None	None	None	None	None	Positive	None
Reston Station Contribution	Roads & Transport Infrastructure	Y	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Positive	Positive
Union Chain Bridge	Roads & Transport Infrastructure	N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	Positive	None
Easter Langlee Cell Provision	Waste Management	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Easter Langlee Leachate Management Facility	Waste Management	N	N	N	None	None	None	None	None	None	None	None	None	None	None
New Easter Langlee Waste Transfer Station	Waste Management	N	N	N	None	None	None	None	None	None	None	None	None	None	None
Waste Containers	Waste Management	Y	Y	Y	None	None	None	None	None	None	None	None	None	Positive	Positive
ICT - Outwith CGI Scope	Corporate Transformation & Services	N	Y	Y	Positive	None	None	None	None	Positive	None	Positive	Positive	Positive	Positive
Broomlands Primary School	School Estate	Y	Y	Y	Positive	Positive	Positive	None	Positive	None	Positive	Positive	Positive	Positive	Positive
Langlee Primary School	School Estate	Y	Y	Y	Positive	Positive	Positive	None	Positive	None	Positive	Positive	Positive	Positive	Positive
Jedburgh Learning Campus incorporating 3G Pitch	School Estate	Y	Y	Y	Positive	Positive	Positive	None	Positive	None	Positive	Positive	Positive	Positive	Positive
School Estate Review	School Estate	Y	Y	Y	Positive	Positive	Positive	None	Positive	None	Positive	Positive	Positive	Positive	Positive
Jim Clark Museum	Corp Transformation : Cultural Services	N	N	Y	Positive	Positive	Positive	None	None	None	None	None	None	None	None
Sir Walter Scott Courthouse	Chief Executive	N	Y	Y	Positive	Positive	Positive	None	None	None	None	None	None	None	None
Great Tapestry of Scotland - Building	Chief Executive	N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	None	Positive
Central Borders Business Park	Economic Development	Y	Y	Y	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	None	Positive	None
Newtown St Boswells Regeneration	Economic Development	N	Y	Y	Positive	Positive	None	None	None	None	None	None	None	None	None
Development - Lowood, Tweedbank	Economic Development	Y	Y	Y	Positive	Positive	Positive	None	Positive	Positive	Positive	Positive	None	Positive	None
Private Sector Housing Grant - Adaptations	Housing Strategy & Services	Y	Y	Y	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive
Residential Dementia Care	Social Care Infrastructure	Y	Y	Y	Positive	Positive	Positive	None	Positive	None	None	None	Positive	Positive	None